

PINE GROVE AREA
SCHOOL DISTRICT

ADMINISTRATIVE
REGULATION

POST-EXPOSURE EVALUATION AND FOLLOW-UP

All employees who have an exposure incident shall be provided with post-exposure evaluation and follow-up. The employee shall immediately report any exposure incident to his/her supervisor or the school nurse. An exposure incident involves contact with blood or other potentially infectious materials on the employee's non-intact skin, eye, mouth, other mucous membrane or by piercing the skin or mucous membrane through such events as needle sticks, human bites, cuts, and abrasions. The district will identify the person or group who is responsible for determining whether an exposure incident has indeed occurred.

Following a confirmed exposure incident, the district shall make immediately available to the exposed employee a confidential medical evaluation and follow-up, including at least the following elements:

1. Documentation of the mode of exposure and the circumstances under which the exposure incident occurred.
2. Identification and documentation of the source individual, unless the district can establish that identification is not feasible or prohibited by state or federal law.
 - a. The source individual's blood shall be tested as soon as feasible after the source individual's consent is obtained in order to determine HBV and HIV infectivity. If consent is not obtained, the district shall establish that legally required consent cannot be obtained.
 - b. When the source individual is already known to be infected with HBV or HIV, testing for the HBV or HIV need not be repeated.
 - c. Results of the source individual's testing, if conducted, shall be made available to the exposed employee, and the employee shall be informed of applicable laws and regulations concerning disclosure of the identity and infectious status of the source individual.
3. Collection and testing of employee's blood for HBV and HIV serological status shall be as follows:
 - a. The exposed employee's blood shall be collected as soon as feasible and tested after consent is obtained.
 - b. If the employee consents to baseline blood collection but does not give consent at that time for HIV serologic testings, the sample shall be preserved for at least ninety (90) days. If within ninety (90) days of the exposure incident the employee elects to have the baseline sample tested, such testing shall be done as soon as feasible.

4. Post-exposure prophylaxis shall be provided to the employee when medically indicated as recommended by the U.S. Public Health Service.
5. Counseling will be provided.
6. Evaluation of reported illnesses will be made for the exposed employee.