

ALiCE[®]



K-12 School

Pine Grove Area School District
ALiCE Implementation

The logo for ALiCE, featuring the word "ALiCE" in a bold, white, sans-serif font with a registered trademark symbol. The letter "i" is lowercase and has a dot. The background is a dark blue-grey triangle on the left and a red triangle on the right.

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What is ALiCE?

ALiCE is an options-based response which can ***increase survivability*** when faced with an active intruder situation. The program relies on the premise of ***providing information, authorizing decision making*** and ***participating in proactive training***.

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- **Alert**: all are authorized to announce, no codes are used
- **Lockdown**: must include barricade training
- **Inform**: use technology to provide play-by-play information
- **Counter**: interrupt the skill set needed to shoot accurately...OODA Loop
- **Evacuate**: get away from danger if possible (rally and reunification points)

No particular sequence exists for these concepts – they vary from situation to situation

A=Alert

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- Shift from using a generic call for a lockdown to more specific information.
 - From “LOCKDOWN” to “Billy Public entered the commons with a handgun heading towards the Tech Ed wing. He is wearing a grey hoodie, tan cargo pants.”
 - Situational Awareness is important! Students are taught to use their senses to gather information, make a decision, and act quickly.
-

L=Lockdown

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- More than locking a door, using furniture and other materials in the room to barricade the entrance to the room.
 - ‘Enhanced Lockdown’
-

I=Inform

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- Throughout the event, someone will continuously report real-time information about the incident
 - To inform police to the whereabouts of the individual(s) and possible identity
 - To inform students/teachers of the whereabouts so they can decide whether to barricade or evacuate.
 - Use of the PA system may help to distract the intruder.
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C=Counter

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- Countering is a personal choice. We encourage you to discuss this with your children.
 - As a last resort when life is in danger, use countering strategies to impact the intruder's effectiveness.
 - Throwing objects at the intruder.
 - Swarm the intruder.
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- Grades K-4 are not being taught to swarm.

E=Evacuate

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- Provide students with the ability and permission to evacuate – possible routes to exit the building, breaking windows to escape. If there is an escape path, an option is to evacuate. Students and teachers go to a Rally Point.
 - Remove as many people as possible.
 - Evacuation is inevitable during a dangerous intruder event anyhow, and it matches a natural response to a dangerous intruder.
-

History of School Shootings

Columbine High School

Fallacy:

“It takes a long time to hurt a lot of people.”

Fact:

Shot every 4-15 seconds, 50% will hit someone

Ron Borsch, Stopwatch of Death



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Columbine High School - April 1999

Date:	4/20/1999
Injured:	24
Deceased:	13
Duration:	49 minutes

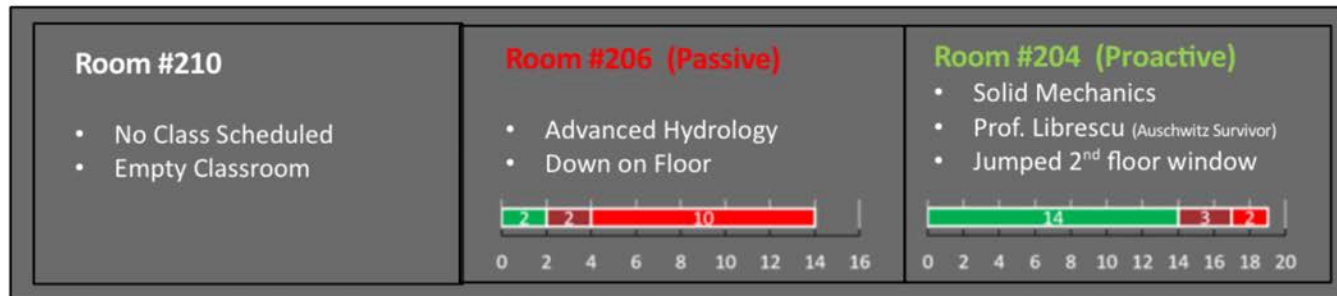
14 Years of Passive Response Strategies

	Columbine Library 1999	Virginia Tech 2007	Sandy Hook 2013
Number of Bad Guys	2	1	1
Minutes of Shooting	8.5	8	5
Numbers Present	56	Approx. 100	Approx. 50
Age of Victims	Minors	Adults	Minors and Adults
Casualty Percentage	About 50%	About 50%	About 50%
Number Wounded	12	17	2
Number Killed	10	30	26

History of School Shootings

Virginia Tech.

28 Passive vs. 2 Proactive



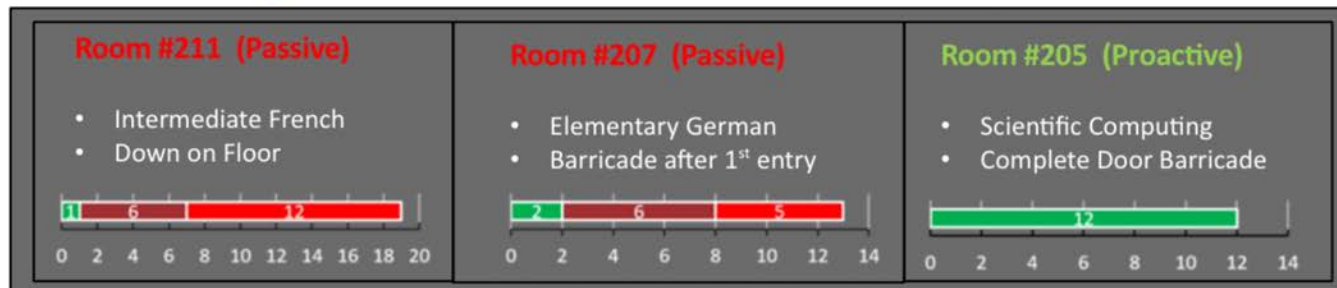
EXIT

■ :Killed
■ :Injured
■ :Not Injured

Interior Hallway

■
 0 1

EXIT

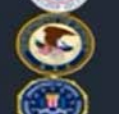
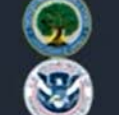


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Movement Towards Proactive Option Based Strategies

Select the year to see how proactive option based Strategies

2001 — 2008 — 2009 — 2010 — 2013 — 2015



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ALiCE has been adopted and implemented in numerous government agencies, businesses, universities, K-12 schools, and many other organizations.

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Why ALiCE for Pine Grove Area?

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Previously schools' protocols were passive, now we are moving to an active approach.

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- Provides an ***options-based*** plan of action increasing chance of survival and confidence
 - Integrates technology with common-sense
 - Empowers the staff and students
 - Diminishes odds of perpetrator's success due to the simple ***options*** ALiCE provides
 - Applicable ***life skills*** for all who are trained (mall, theater, church, sporting event, etc.)
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Implementation Plan

Age Appropriate Training

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- Elementary Implementation
 - Activity Books
 - We will take into account children's developmental readiness to ensure that students feel safe and have opportunities to talk about their feelings and reactions.
 - Middle/High School
 - Class Meetings
 - Demonstrations of part of ALiCE.
 - Alert, Lockdown (Enhanced), Inform, Counter, Evacuate
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Implementation Plan

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PGASD Contacted ALiCE	January 18 th , 2018
On-boarding with ALiCE	May 31 st , 2018
PGASD Training Group Finalized	June 5 th , 2018
Trainers Attended ALiCE Training	June 11 th - 12 th , 2018
Faculty, Staff, and Administration Trained by PGASD Trainers	August 23 rd , 2018
Student Training	Starting September 2018 (Continuously On-going)

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Questions?
