

The Pine Grove Area School District has partnered with ESS to manage its substitute teacher program.

With the vision of enhancing the educational experience for students, ESS recruits, hires, trains, places and manages talented substitute personnel. Additionally, the company offers benefits including health insurance and a 401K. Whether you are interested in working one day a week or five, ESS offers a variety of positions to match your availability and interests.

If you are interested in working as a substitute for our district, please visit ESS' website to apply or contact Carly Warner at 570.544.9131. ext. 1206, email [CWarner@ESS.com](mailto:CWarner@ESS.com)

Apply Now: <https://ess.com/>

#### Required Clearances

- Act 114 – FBI Fingerprint Clearance <https://uenroll.identogo.com/> \$23.85
  - Use code 1KG6XN to register. This is what you need to apply under PDE!
- Act 151—Child Abuse Clearance <https://www.compass.state.pa.us/cwis/public/home> \$13.00
  - Create Keystone ID first. Be sure to choose electronic delivery method and choose for Employment purposes
- Act 34 - State Police Clearance <https://epatch.state.pa.us/Home.jsp> \$22.00
  - Will come back immediately. Make note of Control#, choose for Employment purposes
- Act 126 – Child Abuse Recognition and Reporting Act [www.reportabusepa.pitt.edu](http://www.reportabusepa.pitt.edu) (no cost)
  - Click on “Registration” to create a username and password.
  - Once you have entered all of the required information on the Registration screen, you will be issued a user name and password.
  - Please select “click here to log in” to start the training.